

Learning activity

Harvesting Tools and Experience

TIME: 30-40 mins

LEARNING AIMS:

- Deepen understanding of the Strategy Cycle
- Gain an overview of a range of strategy tools and how they sit within the cycle
- Build shared understanding of the range of experience in the group.

NUMBER OF PARTICIPANTS: Unspecified

PREPARATION AND MATERIALS:

Prepare a large flip chart of the Strategy Cycle. With a group of 8+ people, we use a diagram drawn on 4 x A1 sheets. This will have been drawn up for the previous activity 'Reviewing the Strategy Cycle'

FRAMING:

Based on initial exploration of the strategy cycle we begin to harvest tools people have used for the different dimensions of strategic work. These can be shared and used by the group to begin to build their own toolkit.

FACILITATION:

Step 1. Harvesting Tools

Ask participants to use post-it notes to write down tools and practices they are familiar with and to stick them on the large flip-chart diagram of the Strategy Cycle. Add some of the tools you are likely to refer to during the training.

Step 2. Review and discuss the tools

Ask participants to give a brief overview of the tool and practices they have named. Encourage them to describe the contexts they have used these tools in and their experiences of using them. Draw out as much experience and knowledge as possible from the group themselves, only adding your own examples if really necessary to complement their knowledge.

Conclusion and take aways

The harvested tools and knowledge will provide a basis for diving into the different areas throughout an extended training.

SOURCE: Ulex Project

IMAGES:

